

**Towns of Doty, Mountain, and Riverview
Cemetery Committee Meeting October 1, 2025
Minutes**

The meeting started at 6:30 p.m. at Mountain Town Office/Road shop by Andy Dryja (Doty). The Pledge of Allegiance is said. Roll call was taken with Andy Dryja (Doty), Jody Wydeven (Mountain), David Szepanski (Riverview), Sexton Leah O'Barski and Assistant Sexton Wayne O'Barski present. Mountain Town Clerk/Treasurer Lynn Kauzlaric, present to record minutes. There are no others in attendance. The agenda was posted by each of the three (3) towns, as certified by Clerk Kauzlaric.

Agenda – reviewed and no change in agenda order. Motion to approve the agenda by Dryja. Seconded by Szepanski. Motion carried unanimously.

Minutes – of the Cemetery meeting held April 30, 2025, were available for review. Motion to accept the minutes with alternations by Dryja. Seconded by Szepanski. Motion carried unanimously.

2025 Budget Update – Clerk Kauzlaric provided update on 2025 Budget thru September 8th with estimates of expenditures thru end of year; currently revenues exceed expenditures, which will have budget surplus carry over to 2026. No motions are entertained.

Cemetery Sexton's Report (by Sexton Leah O'Barski & Assistant Sexton Wayne O'Barski) –

- 2025 activity report:
 - o 10 burials (2 traditional; 8 cremains)
- Six (6) lots sold
- Four (4) lots returned back to Towns
- One (1) exhumation required to move one space over (per family request)
- Two (2) lots refunded (found they were double sold)
- There was a headstone located on wrong lot that was moved to correct lot
- Tree/stump removed, and berm cleaned up; \$575 value with donation to cover cost
- Donation of lilacs by flagpole (\$325 value)
- Fall clean up to begin; decorations to be removed by October 15th and placed back by lots after November 10th
- Pavement on new road breaking off on some edges; will talk with Brandon (Oconto County Highway Commissioner) regarding project completed

Old Business –

- a. **Ground penetrating radar** – discussion regarding possibly putting on website for sale. No motions are entertained.
- b. **Equipment replacement/upgrades** – updates provided on equipment; need bagger for Kubota (\$2,600 installed); backhoe not effective for traditional burials (possible bucket design for cremains); need dump trailer; JD X300 not used (runs okay) look to replace in two (2) years
- c. **Additional land needs (continue to monitor)** – will continue to search for possible land. No motions are entertained.
- d. **Memorial (flag poles) status update** – Sexton Leah O'Barski talked about ideas for area around veterans stone; provided draft of letter to be able to mail out requesting donations. No motions are entertained.

New Business –

- a. **Storage needs** – discussed getting estimate from WPS to get power to shed; reach out to Suring Public School regarding possible addition to building for additional storage of equipment/supplies.

b. Cemetery Ordinance review / updates – Dryja reviewed NR 64.07 Operating Rules and related to WI SS 23.33; discussed updating ordinance to allow ATV/UTV use in cemetery with rules to drive on blacktop, park on blacktop and speed limit of 10 MPH; discussion to work on addition to Ordinance in future with appropriate rules. Motion to approve ATV rules addition to ordinance by Szepanski. Seconded by Dryja. Motion carried

Employee review/revaluations (possible closed session per WI SS 19.85(1)(c) – Committee members discussed performance and evaluation. Motion to give \$2.00 per hour raise to \$20 per hour as of 1/1/2026 by Szepanski. Seconded by Dryja. Motion carried.

*Clerk Kauzlaric noted that Asst. Sexton Wayne O'Barski wage increase will have to be approved by the Town of Mountain electors due to his position as Town Supervisor.

2026 Budget – committee members reviewed proposed budget; discussion regarding new tractor loan payments in 2026 and 2027 to be divided by the three (3) towns; reviewed budget surplus to carry over to 2026 with possible use towards purchase of dump trailer; additional income when ground penetrating radar unit is sold. Committee members to present to boards for approval.

Any and all other Business of Interest – no items discussed

Next meeting scheduled for Wednesday, April 26, 2026, at 6:30 p.m. at Mountain Town Office/Road Shop. Hearing no other orders of business, the meeting is adjourned at 8:08 p.m.

Respectfully submitted for approval by,
Lynn Kauzlaric, Clerk

Posted this ____ day of October 2025

_____, Clerk
Town of _____